



TEAMSTERS LOCAL UNION NO. 554

Affiliated with the
International Brotherhood of Teamsters

Omaha
402-331-0550
800-660-5190
Fax: 402-331-0557

4349 South 90th Street
Omaha, Nebraska 68127

Grand Island
308-382-7600
800-833-1394

August 12, 2011

Fred Gegare, Director Dairy Division
IBT Central Region
10600 West Higgins Road, Suite #601
Rosemont, IL 60018

Dear Sir and Brother:

Enclosed you will find a copy of a grievance filed by Local 554 on behalf of all bargaining Unit Members. Teamsters Local #554 is requesting this case be placed on the next JAC Dairy Division Agenda for adjudication.

If you have any questions regarding this grievance please contact the undersigned.

Fraternally,

Todd Bell

Todd Bell, Business Representative
General Drivers & Helpers Union #554
4349 South 90th Street
Omaha, NE 68127

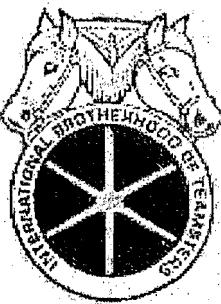
cc: Harold Papen, Roberts Dairy

cc: Tony Cornelius, IBT

encls.

KQ:mg

11 EXHIBIT 1
PAGE 1 OF 4



Grievance: 3981

Teamsters Local 554 Date Filed: 05/04/2011
International Brotherhood of Teamsters Date Closed:

Grievance

Name: Local Union 554 Phone: (402) 331-0550 Employed By: Roberts Dairy
Address: 4349 South 90th Street Apt: Job Classification:
City: Omaha State: NE Zip: 68127
Email: Supervisor:
Hire Date: 05/04/2011

And Any Other Articles That May Apply

Contract Violations Supplement/VI, Supplement/I, Master/6, Master/10, Section:
Article: Master/17, Master/22

Grievance

Date Violation Occurred 05/02/11. Local 554 filing on behalf of all Bargaining Unit members.
Protesting the moving of Bargaining Unit Work out of the Bargaining Unit on 05/02/11. Wish to
have work returned and all effected employees be made whole.

Signature on File

Remedy

"
EXHIBIT 1
PAGE 2 OF 4



Local #554 Grievance Form Please Print

8-1033-1033-M

From Otto
E mailed
+ Bell
5-4-11
m

Name of Member Involved

Local #554 on Behalf of B/u

Date Hired

Address

Job Classification

City

State

Zip

Phone

Cell

Company Name

Roberts Dairy

City

State

Zip

Date
Violation Occurred

5/2/11

Date
Company Notified

5/4/11

Date
Grievance
Filed

5/4/11

Contract Article(s) Violated N.M.D. 6, 10, 17, 22

and any others that apply

Robert Dairy Agreement 1, VI

Information of Complaint or Grievance - Give Names, Dates, Equipment #'s

REMEDY REQUESTED

Protesting the moving of B/u work out of the B/u
on 5/2/11. Wish to have work returned + all effected
employees be made whole

EXHIBIT 1

IBT-CENTRAL REGION
FOOD PROCESSING AND DAIRY DIVISION GRIEVANCE FORM

Please print or type

Local Union 554

Company Name Roberts Dairy Company

Address 2901 Cuming Street

Omaha, NE 68131

Employee's Name LG 554 on behalf of Bargaining Unit

Contact Harold Popen

Address 4349 S. 90th Street
Omaha, NE 68127

Date of Employment _____

Job Title _____

Violation Alleged: Master Agreement Section Article 17 and Article 21 Master

Local Addendum Section _____

Date of Occurrence _____

Date of Filing _____

Circumstances of dispute (check applicable space or spaces):

Pay claim Discharge Contract Interpretation

Subcontracting Other _____

State nature of grievance and article violated:

Settlement Requested:

Signature of Employee

Company Response (Attach supporting material)

Signature of Employer Representative

Step 2 – Plant Manager and Union Representative Action

Date of Hearing _____

Disposition:

Issue:

Union Representative Signature

Plant Representative Signature

REFER TO JOINT AREA COMMITTEE

JOINT AREA COMMITTEE

Case No. _____

Date of Hearing _____

White: Union Chairman

Yellow: Plant Manager

Pink: Local Union

Food and Dairy Division
IBT-Central Region
10600 W. Higgins Rd.--Suite 724
Rosemont, IL 60018
(All Grievances)

NOTE: ADDITIONAL COPIES OF THESE FORMS AVAILABLE THROUGH THE CENTRAL REGION OFFICE.

Revised 7/03

EXHIBIT 1
PAGE 4 OF 4

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

CENTRAL REGION OFFICE

1300 W. HIGGINS ROAD • SUITE 220 • PARK RIDGE, IL 60068 • (847) 292-1225
FAX: (847) 292-1412



Fred Gegare

IBT Vice President &
Director, Dairy Conference
USA and Canada

DAIRY & FOOD JOINT AREA COMMITTEE

DECISIONS

Crowne Plaza Airport

11228 Lone Eagle Dr.
St. Louis, MO 63044

November 16, 2011

CASE NO. 20-11

Local Union No. 554 vs. Roberts Dairy

Issue: Protesting the moving of Bargaining Unit Work

Grievant: On behalf of All Bargaining Unit Members

Chairman: Mike Klootwyk

Committee: Company Union

Paul Hewitt	Gary Mika
Stacy Henson	Chris Zahn
Jeremy Cook	Scott Alexander

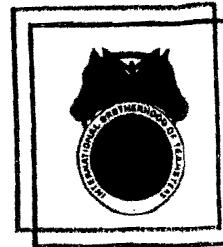
Presenting: Harold Papen Kim Quick & Todd Bell

Decision: Based on the facts presented, this will be referred back to the parties for a possible solution with same JAC panel holding jurisdiction.

"EXHIBIT 2"
PAGE 1 OF 1

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

CENTRAL REGION OFFICE
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FAX: (847) 292-1412



Tony Cornelius
Dairy Division
JAC Committee Chairman

DAIRY & FOOD JOINT AREA COMMITTEE

DECISIONS

January 18, 2012

Crowne Plaza Airport
11228 Lone Eagle Dr.
St. Louis, MO 63044

CASE NO. 20-11

Local Union No. 554 vs. Roberts Dairy

Issue: Protesting the moving of Bargaining Unit Work

Grievant: On behalf of all Bargaining Unit Members

Chairman: Tony Cornelius

Committee: Company Union

Paul Hewitt	Mike Klootwyk
Stacy Henson	Chris Zahn
Jeremy Cook	Scott Alexander

Presenting: Harold Papen Kim Quick & Todd Bell

Decision: Based on the facts presented, the claim of the Union is upheld.

"EXHIBIT 3"
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